

My-Hué TAN

Attorney at law, Paris Bar
Registered as an EU/EFTA lawyer, Geneva Bar
Certified Mediator, Swiss Bar Association

Contact

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My-Hué TAN is a member of the Paris Bar and is registered as an EU/EFTA lawyer in the Canton of Geneva. She is the founder of TAN LEGAL. My-Hué began her career in international law firms in Paris and London, before joining the legal departments of listed multinationals. There she acquired operational, managerial and sectoral skills in multicultural environments.

My-Hué advises local and international companies on managing and mitigating their legal, commercial and industrial risks. She also assists companies at key stages, such as restructuring, preparing for a sale, an acquisition and post-acquisition integration, as well as with issues relating to product or service quality and business (dis)continuity. Her in-depth knowledge of industry and technology, as well as her practical experience in these sectors, enable her to provide efficient, pragmatic and tailor-made solutions to the problems. My-Hué is also involved in managing commercial and individual disputes and resolving them amicably, through mediation.

Drawing on her experience, My-Hué contributes to raising awareness and training law firms and legal departments by acting as a management consultant. In particular, she guides them in improving their governance, professionalising their operations and managing psychosocial risks.

My-Hué is passionate about contributing to professional development and promoting diversity and inclusion within companies. She supports talent and leadership development initiatives within the European in-house counsel and law firm communities.

Areas of expertise

Law firm & Management consulting. Corporate governance. Risk management and compliance. Legal department and outsourced services. Management of legal operations. Digitalisation and technologies. Commercial agreements. Commercial disputes. Negotiations. Mediation. Labour relations. Professional development.

Professional experience

- 2024- Attorney at Law, SBA Mediator. Founder of TAN LEGAL, Switzerland
- 2020-2024 Attorney at Law, Counsel & Operations Director, Mangeat Attorneys at law, Switzerland
- 2015-2020 Legal Director Europe Middle East Africa (Industrial & Electrical Sectors, Corporate functions), EATON – European HQ, Switzerland
- 2009-2015 Senior Attorney EMEA (Aerospace, automotive, hydraulic, filtration, Golf Grips) et Legal operations Manager, EATON - European HQ, Switzerland
- 2007-2009 Senior Attorney EMEA, Scientific Atlanta Europe, a video technology company of the Cisco group - EHQ Belgium
- 2003-2007 Corporate Counsel (France & Italy, EMEA Public sector, telecoms and mobile operators) Cisco - France
- 2001-2003 Associate (Telecoms, media, technologies et sport), Willkie Far & Gallagher, France
- 1999-2001 Associate (Telecoms, media, technologies et sport), Clifford Chance France & United Kingdom
- 1998 Trainee Attorney, Klein Goddard Associés, France

Education

- 2022 Mediation certification, Swiss Bar Association (SBA)
- 2020 Registration as an EU/EFTA lawyer with the Geneva Bar
- 2020 Certification, Cybersecurity: Managing Risk in the Information Age, Harvard, Continuous learning
- 2020 Certification, Risk Management, Ecole Polytechnique Fédérale de Lausanne (EPFL), Continuous learning
- 2020 Certification, Introduction to Psychology, Yale University, Continuous learning
- 2018 Mediation certification, Ecole Professionnelle de la Médiation et de la Négociation (EPMN)
- 2000 Admission to the Paris Bar
- 1999 Certificat d'Aptitude à la Profession d'Avocat (CAPA), Paris Bar school
- 1998 Postgraduate diploma (DEA) in business law, Paris I Panthéon-Sorbonne
- 1998 Postgraduate diploma in public law, business law, EU/international laws, corporate tax, accounting (Magistère de Droit des Activités Economiques), Paris I Panthéon-Sorbonne
- 1997 Master of Laws in business law, Paris I Panthéon-Sorbonne
- 1996 Bachelor of business law, Paris I Panthéon-Sorbonne
- 1995 Admission to the Ecole Normale Supérieure de Cachan ; Law, economics and management, France

Membership

- Member of the Paris Bar
- Member of the Swiss Bar Association
- Member of the Geneva Bar
- Member of the Commission for lawyers from foreign bars (CABE), Geneva Bar
- Member of the Association for the promotion of the practice of law abroad (APPEAL-E)

Other experiences

- Judge & mentor, MassChallenge Switzerland (Acceleration programme for start-ups in sustainable food, sustainable industry and climate solutions, and Healthtech) (since 2022)
- Country representative in Switzerland for the Association of Corporate Counsels - Europe (ACC Europe) (2016-2020)
- Mentoring & coaching in-house counsels, law students and senior lawyers at law firms in Switzerland and the United Kingdom
- Mentor to develop female leadership and talents within the global HR program of EATON
- Design and facilitation of roundtables on workplace process improvements, inclusion and diversity, team work (e.g., *"The career advice I did not get"*; *"How to display inclusiveness"*; *"Teaming"*)

Panel speaker

- Cybersecurity - Unwanted visitors. Now what?, Control Risks, Switzerland, 2021
- Best practices with Legal and non-legal partners, ACC Europe & Apptus, Edinburgh Scotland, 2019
- Project Management for Lawyers/In-house counsels, ACC Global & Eversheds-Sutherlands, Austin US, 2018
- Lead Lab: Legal Process Outsourcing (LPO) Market, ACC Europe & Pangea3-Thomson Reuters, Cascais Portugal, 2017

Moderator

- Managing your litigation ecosystem: why in-house counsel should consider collaborating with a third-party funder, ACC Europe & Nivalion A.G., Switzerland 2020
- Cybersecurity risk management & compliance, ACC Europe & Control Risks, Switzerland 2020
- Working from home: our new normal?, ACC Europe, Mangeat, Major Lindsey & Africa, Switzerland 2020

Languages

French, English, Teochew (Chinese dialect)